### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public** 

A	For the	e 2021 calend	dar year, or tax year beginning , 2021, and ending	1		, 20								
В	Check i	f applicable:	C Name of organization MERCY WITHOUT LIMITS, INC.		D Emplo	oyer identification r	number							
	Address	s change	Doing business as		45-52	297608								
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Teleph	none number								
	Initial re	turn	P.O.BOX 27281		(816)	)522-9676								
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code											
	Amende	ed return	OVERLAND PARK, KS 66225		<b>G</b> Gross receipts \$19,965,180.									
	Applica	tion pending	F Name and address of principal officer:	H(a) Is this a gro	oup return fo	or subordinates?  Yes	s 🔀 No							
			MOHAMAD ALBADAWI, P.O.BOX 27281, Overland Park, KS 662	25 <b>H(b)</b> Are all s	ubordinat	es included? 🗌 Yes	s 🗌 No							
ı	Tax-exe	empt status:	X 501(c)(3)			st. See instructions.								
J	Website	e: ► N/A		H(c) Group e	xemption	number ▶								
K	Form of	organization:	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of format	ion: 2012	M State	of legal domicile: K	S							
Р	art I	Summa	ry											
	1	Briefly des	cribe the organization's mission or most significant activities: To ed	ucate and	empo	wer women a	and							
Se		children by enabling them to have an effective and positive role in												
Governance		constru	cting a better society.											
/err	2	Check this	box ► ☐ if the organization discontinued its operations or disposed	of more than	25% of	its net assets.								
ő	3	Number of	voting members of the governing body (Part VI, line 1a)		3		5							
જ	4	Number of	independent voting members of the governing body (Part VI, line 1b)		4		5							
ties	5	Total numb	per of individuals employed in calendar year 2021 (Part V, line 2a) .		5		7							
Activities &	6	Total numb	per of volunteers (estimate if necessary)		6		0							
Ac	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12		7a		0.							
	b	Net unrelat	ted business taxable income from Form 990-T, Part I, line 11		7b		0.							
				Prior Yea	r	Current Yea	ar							
Ф	8	Contribution	ons and grants (Part VIII, line 1h)	363.	19,964	,617.								
au.	9	Program s	ervice revenue (Part VIII, line 2g)											
Revenue	10	Investment	t income (Part VIII, column (A), lines 3, 4, and 7d)											
<u> </u>	11	Other reve	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 320.											
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	18,036,	683.	19,965	,180.							
	13	Grants and	I similar amounts paid (Part IX, column (A), lines 1–3)	000.	397	,969.								
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)											
S	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)	3,950,	862.	4,000	,740.							
)Su	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)    .   .   .   .   .											
Expenses	b	Total fundr	raising expenses (Part IX, column (D), line 25) ▶ 375,835.											
Ш	17	Other expe	enses (Part IX, column (A), lines 11a-11d, 11f-24e)	15,271,	622.	14,245	,936.							
	18	Total expe	nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .	19,228,	484.	18,644	,645.							
	19	Revenue le	ess expenses. Subtract line 18 from line 12	-1,191,	801.	1,320	,535.							
Net Assets or Fund Balances			<u> </u>	Beginning of Curr	ent Year	End of Yea	ır							
set	20		ts (Part X, line 16)	11,451,	442.	12,804	,274.							
at As	21		ties (Part X, line 26)	564,	757.	597	,054.							
			or fund balances. Subtract line 21 from line 20	10,886,	685.	12,207	<u>,220.</u>							
	art II		re Block											
			, I declare that I have examined this return, including accompanying schedules and state e. Declaration of preparer (other than officer) is based on all information of which prepare			my knowledge and b	oelief, it is							
		T i	c. Declaration of prepared (ether than officer) is based on an information of which prepare											
e:	N. 10	<u> </u>			/15/2	022								
Si	-	Signati	ure of officer	Date										
He	ere		AMAD ALBADAWI, PRESIDENT											
		1, 2,	r print name and title			T								
Pa	id	1		ate	Check [	if PTIN								
	epare	er Yohann		1/15/2022	self-emp	11005710	)34							
	e On	Iv Firm's nar				43-4137107								
		Firm's add	dress ► 10551 Barkley Street, Overland Park, KS 66	212 Phone	e no. (8	16)820-7920	_							
Ma	y the II	HS discuss	this return with the preparer shown above? See instructions			. × Yes	<u></u> No							

Part I	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To educate and empower women and
	children by enabling them to have an effective and positive role in
	constructing a better society.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	orior Form 990 or 990-EZ?
	f "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	f "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured bexpenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other he total expenses, and revenue, if any, for each program service reported.
	Code: ) (Expenses \$ 17,420,675. including grants of \$ 397,969. ) (Revenue \$ 0.)
тa	Provided disastor relief aid through organizing volunteers to serve in affected areas b
	coordinating and carrying out the distribution of food, water, medical care, transportation and education
	resources to people deprived of these basic needs. The goods and services provided
	to the needy were purchased or provided using funds from contributions.
4b	Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )
70	) (Expenses $\psi$ including grants of $\psi$ ) (Nevertice $\psi$
_	
4d	Other program services (Describe on Schedule O.)
	Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 17,420,675.

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Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	. '	١.,	
0	,	1	×	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	×	
0	candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			-
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.	10		^
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		×
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	×	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<u> </u>	×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	×	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	×	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	×	

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. . . . . . . . . . .

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions . . . . . .

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 

Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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X

X

Part I	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		×
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	230		^
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):	21		^
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance		, ,	
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   0		res	INO
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		٠,	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
_	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		
b 4a	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> . At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	3b		
Tu	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		<b>&gt;</b>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	oa		<u>×</u>
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		^
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.	8		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions.
Secti	on A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-	Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?.  Did the organization have members or stockholders?	5 6		×
7a	Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		<u> </u>
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	76		×
а	The governing body?	8a	×	
ь 9	Each committee with authority to act on behalf of the governing body?	8b		<u>×</u>
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co		
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No ×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b 100	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	100	.,	
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a 12b	×	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes,"</i> describe on Schedule O how this was done.	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14 15	Did the organization have a written document retention and destruction policy?	14	×	
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	.,	
a b	The organization's CEO, Executive Director, or top management official	15a 15b	×	×
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	100		
_	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	401		
Secti	ion C. Disclosure	16b		
17 18	List the states with which a copy of this Form 990 is required to be filed ►  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	tion 5	501(c)
19	Own website Another's website Upon request Other (explain on Schedule O)  Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.		·	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re MOHAMAD ALBADAWI, P.O.BOX 27281, OVERLAND PARK, KS 66225 (816)522-9676	cords	<b>&gt;</b>	

Form 990 (2021) Page **7** 

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)	Position (do not check more than one				(D)	(E)	(F)		
Name and title	Average					e than d is both		Reportable	Reportable	Estimated amount
	hours	office				or/trust		compensation	compensation	of other
	per week (list any	Individual trustee or director	Ins	읔	6	Hig	For	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	ivid	titut	Officer	y em	hes	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	tor	iona		Key employee	ee t cor		1099-NEC)	1099-NEC)	related organizations
	below	rust	Ē		yee	npe				
	dotted line)	96	Institutional trustee			Highest compensated employee				
40.						ed				
(1) Mohamad Albadawi	30.00									
Board Member, President		×		×						
(2) Sami Banyalmarjeh	6.00									
Secretary		×								
(3) Mustafa Hussein	6.00									
Treasurer		×								
(4) Samir Jesri	6.00									
Board Member		×								
(5) Mohamed Elhwizy	6.00									
Board Member		×								
(6) Mohammed A Hassen	40.00	×								
CEO										
(7)		<u> </u>								
(8)										
(0)										
(9)										
(10)										
(11)										
(12)										
-										
(13)										
(4.4)										
(14)										
			1							

Part	VII Section A. Officers, Directors,	Trustees,	Key I	Ξm	plo	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (c	ontinued)
					•	C)							
	(A)	(B)	(do n	ot ch		ition more	e than	one	(D)	(E)			(F)
	Name and title	Average hours	box, unless person is be officer and a director/tre						Reportable compensation	Reporta compens	ation		ed amount other
		per week (list any	or o	Ins	Officer	₩ E	Hig	For	from the organization (W-2/	from relation			ensation om the
		hours for related	Individual trustee or director	Institutional trustee	icer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MI 1099-N	ISC/		zation and rganizations
		organizations	al tru	onal t		ploye	comp		1000 1420)	1000 11	20)	Tolatoa o	rgariizationo
		dotted line)	stee	ruste		ď	bensa						
				ď			ated						
(15)			-										
(16)													
(10)													
(17)													
(4.0)													
(18)			-										
(19)													
(2.2)													
(20)			-										
(21)													
(22)			-										
(23)													
3		<del> </del>	1										
(24)			-										
(25)													
(23)			-										
1b	Subtotal							<b>&gt;</b>					
C	Total from continuation sheets to Part			٠									
d	Total (add lines 1b and 1c) Total number of individuals (including but	 t not limited	to th	IOSE	e list	ted	above	e) w	 /ho received mor	 e than \$10	00.000	of	
	reportable compensation from the organ							-,			,		
													Yes No
3	Did the organization list any <b>former</b> employee on line 1a? <i>If</i> "Yes," complete											3	
4	For any individual listed on line 1a, is the												×
	organization and related organizations	greater th	an \$1	150,	,000	? /	f "Ye	s,"	complete Sche				
_	individual										 	4	×
5	Did any person listed on line 1a receive of for services rendered to the organization											5	×
Secti	on B. Independent Contractors												
1	Complete this table for your five high												
	compensation from the organization. Rep	ort comper	isatior	וסז ר	r tne	e ca	ienda	r ye ⊤		within the	organ		s tax year.
	<b>(A)</b> Name and business add	Iress							<b>(B)</b> Description of ser	vices	(	<b>(C)</b> Compensa	ation
2	Total number of independent contractor	•	_					th	nose listed abov	e) who			
	received more than \$100,000 of compens	ation from	the or	gan	izat	ion	▶						

### Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to ai	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Service Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f g h	Federated campaig Membership dues Fundraising events Related organization Government grants All other contribution and similar amounts no Noncash contribution lines 1a–1f Total. Add lines 1a-	ns . (cont ns, git included in	ributions) fts, grants, uded above cluded in	1g	19,964,617. \$7,529,790. ▶ Business Code	19,964,617.			sections 512–514
Program Service Revenue	d e f g	All other program se Total. Add lines 2a-	ervice	revenue	· · ·					
	3 4 5	Investment income other similar amoun Income from investment Royalties	ts) . nent o		 npt bo	ond proceeds ►				
	6a b c d	Less: rental expenses Rental income or (loss) Net rental income o		s)	· ·					
nue	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses .	7a	(i) Securi	lies	(ii) Other				
Other Revenue		Gain or (loss)  Net gain or (loss)  Gross income from	7b 7c  m fu	ndraising		▶				
Ģ		events (not including of contributions rep 1c). See Part IV, line	\$ ported 18	d on line	8a					
	с 9а	Less: direct expens Net income or (loss) Gross income f activities. See Part I	from rom V, lin	n fundraisin gaming e 19 .	9a	ents ►				
	c 10a	Less: direct expens Net income or (loss) Gross sales of ir returns and allowan	from entente ces	gaming acory, less	10a	es <b>&gt;</b>				
	b c	Less: cost of goods Net income or (loss)			10b ovento	1				
Miscellaneous Revenue	11a b c	Miscellaneous				Business Code 999999	563.	563.	0.	0.
Mis	d	All other revenue					F ( 2			
	е 12	Total. Add lines 11a Total revenue. See					563. 19,965,180.	563.	0.	0.
	14	i otal revenue. See	HIST	uotions		🚩	± 2 , 202 , ±00.		U.	ι .

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . (**D**) Fundraising expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses Program service expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 397,969. 397,969. Benefits paid to or for members . . . . Compensation of current officers, directors, trustees, and key employees . . . . . 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 4,000,740. 62,753. 3,598,569. 339,418. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . 9 10 Payroll taxes . . . . . . . . . . . . . . . 11 Fees for services (nonemployees): Management . . . . . . . . . . . . 550. 0. 550. 0. Legal . . . . . . . . . . . . . . . . Accounting . . . . . . . . . . . . 73,836. 0. 73,836. 0. Lobbying . . . . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 158,954. 0. 0. 158,954. 12 Advertising and promotion . . . . . 38,308. 2,100. 15,256. 20,952. 13 391,258. 179,293. 180,424. 31,541. Office expenses . . . . . . . . Information technology . . . . . . 14 41,237. 11,157. 0. 30,080. 15 Royalties . . . . . . . . . . . Occupancy . . . . . . . . . . . . 16 362,634. 296,129. 31,856. 34,649. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 794,849. 760,349. 0. 34,500. 20 21 Payments to affiliates . . . . . . . 28,358. 28,358. 22 Depreciation, depletion, and amortization . 0. 23 48,467. 0. 48,467. 0. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 0. Medical, Food, Education 950. 8,937,861. 8,936,911. Family and Orphan Services 2,847,055. 2,822,247. 24,808. 0. C d All other expenses 522,569. 427,108. 93,055. 2,406. 25 **Total functional expenses.** Add lines 1 through 24e 18,644,645. 17,420,675. 848,135. 375,835. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) . . .

Part X Balance Sheet

Pledges and grants receivable, net  Pledges and grants receivable, net  Accounts receivable, net  Consumer and other receivables from any current or former officer, director, trustee, key employee, creatro or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  Notes and other receivables from on ther disqualified persons (as defined under section 4958(f(1)), and persons described in section 4958(c)3(B)  Notes and loans receivable, net  Notes and other peavables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  Note assets with one restrictions  Notes and other peavables to any current or former officer, director, trustee, key employee, cr			Check if Schedule O contains a response or	note	to any line in this Par	tX		🔲
2   Savings and temporary cash investments   2   3								
3 Pledges and grants receivable, net   672,398. 4   1,145,955.		1	Cash—non-interest-bearing			3,077,093.	1	4,027,280.
4 Accounts receivable, net		2	Savings and temporary cash investments		[		2	
Tustese, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons  6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  7 Notes and loans receivable, net  8 Inventories for sale or use  1 Inventories for sale or use  9 Prepaid expenses and deferred charges  1 Land, buildings, and equipment: cost or other basis. Complete Part V of Schedule D  1 Investments—publicity traded securities  1 Investments—publicity traded securities  1 Investments—publicity traded securities  1 Investments—publicity traded securities  1 Investments—program-related. See Part IV, line 11  2 Investments—program-related. See Part IV, line 11  2 Investments—program-related. See Part IV, line 11  3 Investments—program-related. See Part IV, line 11  4 Intagelie assets. See Part IV, line 11  5 Investments—program-related. See Part IV, line 11  6 Investments—program-related. See Part IV, line 11  7 Investments—program-related. See Part IV, line 11  8 Investments—program-related. See Part IV, line 11  9 Investments—program-related. See Part IV, line 11		3	Pledges and grants receivable, net		[		3	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   5    6 Loans and other receivables from other disqualified persons (as defined under section 4958(h(1)), and persons described in section 4958(c)(3)(B) . 6    7 Notes and loans receivable, net   7, 574, 240 . 8   7, 529, 790 .  8 Inventories for sale or use   7, 574, 240 . 8   7, 529, 790 .  10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D .   10a   163, 824 .    1b Less: accumulated depreciation   10b   103, 226 .   88, 954 .   10c   60,598 .    11 Investments—publicly traded securities   11   12   11   12   12    12 Investments—publicly traded securities   11   12   13   14   14   14   14   14    15 Other assets. See Part IV, line 11   30,000   13   31,100 .    16 Total assets. Add lines 1 through 15 (must equal line 33)   11,451,422   16   12,804,274 .    17 Accounts payable and accrued expenses   316,768   17   108,596 .    18 Grants payable   316,768   17   108,596 .    19 Deferred revenue   166,791   19   488,390 .    20 Tax-exempt bond liabilities   20   21   22   23   24   24   24   24   24   24		4				672,398.	4	1,145,955.
Section   Sec		5	trustee, key employee, creator or founder, subst	antial	contributor, or 35%			
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)				-			5	
8 Inventories for sale or use		6					6	
10a	Ś	7	Notes and loans receivable, net		7			
10a	sel	8			-	7,574,240.	8	7,529,790.
10a	As	9						
11   Investments – publicly traded securities   12   Investments – other securities. See Part IV, line 11   12   Investments – other securities. See Part IV, line 11   30,000. 13   31,100. 14   Intangible assets   14		10a	Land, buildings, and equipment: cost or other		Ī	,		
11   Investments – publicly traded securities   12   Investments – other securities. See Part IV, line 11   12   Investments – other securities. See Part IV, line 11   30,000. 13   31,100. 14   Intangible assets   14		b	Less: accumulated depreciation	10b	103,226.	88,954.	10c	60,598.
13		11					11	
14		12	Investments - other securities. See Part IV, line 1	1 .	[		12	
15 Other assets. See Part IV, line 11   4,027, 15   4,028.     16 Total assets. Add lines 1 through 15 (must equal line 33)   11,451,442, 16   12,804,274.     17 Accounts payable and accrued expenses   316,768, 17   108,596.     18 Grants payable   18   166,791, 19   488,390.     19 Deferred revenue   166,791, 19   488,390.     20 Tax-exempt bond liabilities   20   21     21 Escrow or custodial account liability. Complete Part IV of Schedule D   21     22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22     23 Secured mortgages and notes payable to unrelated third parties   23     24 Unsecured notes and loans payable to unrelated third parties   23     25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   7,798, 25   68     26 Total liabilities. Add lines 17 through 25   564,757, 26   597,054.     27 Total liabilities. Add lines 17 through 25   564,757, 26   597,054.     28 Organizations that follow FASB ASC 958, check here		13	Investments - program-related. See Part IV, line	11 .	[	30,000.	13	31,100.
15 Other assets. See Part IV, line 11   4,027, 15   4,028.     16 Total assets. Add lines 1 through 15 (must equal line 33)   11,451,442, 16   12,804,274.     17 Accounts payable and accrued expenses   316,768, 17   108,596.     18 Grants payable   18   166,791, 19   488,390.     19 Deferred revenue   166,791, 19   488,390.     20 Tax-exempt bond liabilities   20   21     21 Escrow or custodial account liability. Complete Part IV of Schedule D   21     22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22     23 Secured mortgages and notes payable to unrelated third parties   23     24 Unsecured notes and loans payable to unrelated third parties   23     25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D   7,798, 25   68     26 Total liabilities. Add lines 17 through 25   564,757, 26   597,054.     27 Total liabilities. Add lines 17 through 25   564,757, 26   597,054.     28 Organizations that follow FASB ASC 958, check here		14	· · · · · · · · · · · · · · · · · · ·	<b>F</b>		14		
17		15		<b>-</b>	4,027.	15	4,028.	
18    Grants payable   18    166,791   19    488,390   20    Tax-exempt bond liabilities   20    Escrow or custodial account liability. Complete Part IV of Schedule D   21    Escrow or custodial account liability. Complete Part IV of Schedule D   21    Escrow or custodial account liability. Complete Part IV of Schedule D   21    Escrow or custodial account liabilities   Complete Part IV of Schedule D   21    Escrow or custodial account liabilities   Complete Part IV of Schedule D   21    Escrow or custodial account liabilities   Complete Part IV of Schedule D   22    Escrow or custodial account liabilities   Complete Part IV of Schedule D   22    Escrow or custodial account liabilities   Complete Part IV of Schedule D   22    Escrow or custodial account liabilities   Controlled entity or family member of any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons   22    Escrow or custodial accountled to mire officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any current fund parties, and other liabilities (including federal income tax, payables to related third parties, and other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D   7,798   25    68.  Total liabilities. Add lines 17 through 25   564,757   26    597,054.  Total liabilities. Add lines 17 through 25   564,757   26    597,054.  Total liabilities and total supplies on restrictions   10,886,685   27    12,207,220.  Total liabilities and total supplies on related third parties   29    28		16				11,451,442.	16	12,804,274.
Tax-exempt bond liabilities		17	Accounts payable and accrued expenses			316,768.	17	108,596.
Tax-exempt bond liabilities		18	Grants payable			18		
Escrow or custodial account liability. Complete Part IV of Schedule D		19	Deferred revenue	[	166,791.	19	488,390.	
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		20	Tax-exempt bond liabilities	[		20		
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21	Escrow or custodial account liability. Complete F	Part IV	of Schedule D		21	
Unsecured notes and loans payable to unrelated third parties	lities	22	trustee, key employee, creator or founder, subst	antial	contributor, or 35%			
Unsecured notes and loans payable to unrelated third parties	ap			-				
Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	<b>=</b>				•			
parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D						73,400.	24	
Total liabilities. Add lines 17 through 25		25	parties, and other liabilities not included on lines	17–2	4). Complete Part X			
Organizations that follow FASB ASC 958, check here  and complete lines 27, 28, 32, and 33.  Net assets without donor restrictions								68.
and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions		26				564,757.	26	597,054.
Per public 27 Net assets without donor restrictions 10,886,685 27 12,207,220   28 Net assets with donor restrictions 28   Organizations that do not follow FASB ASC 958, check here □ and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29   30 Paid-in or capital surplus, or land, building, or equipment fund 30   31 Retained earnings, endowment, accumulated income, or other funds 31   32 Total net assets or fund balances 10,886,685 32   33 Total liabilities and net assets/fund balances 11,451,442 33   12,207,220   12,207,220	nces		·	ck he	re ▶ 🗵			
Net assets with donor restrictions  Organizations that do not follow FASB ASC 958, check here  and complete lines 29 through 33.  Capital stock or trust principal, or current funds  Paid-in or capital surplus, or land, building, or equipment fund  Retained earnings, endowment, accumulated income, or other funds  Total net assets or fund balances  Total liabilities and net assets/fund balances  10,886,685  11,451,442  33 12,804,274	ala	27	Net assets without donor restrictions		[	10,886,685.	27	12,207,220.
Organizations that do not follow FASB ASC 958, check here  and complete lines 29 through 33.  29 Capital stock or trust principal, or current funds	B	28			L		28	
Capital stock or trust principal, or current funds	Fund			58, ch	eck here ► □			
Paid-in or capital surplus, or land, building, or equipment fund	ō	29	Capital stock or trust principal, or current funds		[		29	
31   Retained earnings, endowment, accumulated income, or other funds   31	ets						30	
32       Total net assets or fund balances       10,886,685       32       12,207,220         33       Total liabilities and net assets/fund balances       11,451,442       33       12,804,274	SS		- · · · · · · · · · · · · · · · · · · ·				31	
<b>Ž</b> 33 Total liabilities and net assets/fund balances	t/	32	Total net assets or fund balances		[	10,886,685.	32	12,207,220.
	ž		Total liabilities and net assets/fund balances .		33	12,804,274.		

Form 990 (2021) Page **12** 

Part	XI Reconciliation of Net Assets			-			
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	19,	965,	180.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	18,	644,	645.		
3	Revenue less expenses. Subtract line 2 from line 1	3	1,	320,	535.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	10,	886,	685.		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses						
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))	10	12,	207,	220.		
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII				<u>.                                     </u>		
			_	Yes	No		
1	Accounting method used to prepare the Form 990:  Cash Accrual Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	kplain	on				
	Schedule O.						
2a				a ×			
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or				
	reviewed on a separate basis, consolidated basis, or both:						
	☐ Separate basis ☐ Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		. 21	ו	×		
	If "Yes," check a box below to indicate whether the financial statements for the year were audi separate basis, consolidated basis, or both:	tea or	n a				
	•						
_	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	! !					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ow the audit, review, or compilation of its financial statements and selection of an independent accounts						
	If the organization changed either its oversight process or selection process during the tax year, e			×			
	Schedule O.	хріаіп	On				
30	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in t	tho				
Ja	Single Audit Act and OMB Circular A-133?	141111			×		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	· · Ierac ·	. 3	1	<b>-^</b> -		
D	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			,			
	Togaines assist 5. assis, oxplain mily on concease o and accomb any stope taken to analogo bush		.   3	-	(0004)		

REV 07/25/22 PRO Form **990** (2021)

### SCHEDULE A (Form 990)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	or the	e organization					Employer identification	number				
MERC	Y.	WITHOUT LIMITS, INC.					45-5297608					
Par	t I	Reason for Public Cha	rity Status. (All	l organizations mus	t comple	ete this p	oart.) See instruction	ons.				
The c	rgar	nization is not a private founda	tion because it i	s: (For lines 1 through	12, ched	ck only or	ne box.)					
1		A church, convention of church	hes, or associati	on of churches descr	ibed in <b>s</b> e	ection 17	0(b)(1)(A)(i).					
2		A school described in <b>section</b>	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990)	.)						
3	$\Box$	A hospital or a cooperative hos	spital service ord	anization described i	n <b>sectior</b>	170(b)(1	I)(A)(iii).					
4		A medical research organization						(iii). Enter the				
	_	hospital's name, city, and state	•	·				, ,				
5		An organization operated for		college or university	owned o	r operate	ed by a government	al unit described in				
		section 170(b)(1)(A)(iv). (Com		,			, 5					
6		A federal, state, or local govern	•	mental unit described	in section	on 170(b)	(1)(A)(v).					
7								the general public				
•	7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8												
9		An agricultural research organi or university or a non-land-gra										
		university:	in conege or agr	iculture (See iristructio	Jiis). Liite	i lile ilali	ne, city, and state of	the college of				
10		An organization that normally i	eceives (1) more	than 331/3% of its su	ipport fro	m contrib	outions, membership	fees, and gross				
	1	receipts from activities related	to its exempt fu	nctions, subject to ce	rtain exc	eptions; a	and (2) no more than	33 <sup>1</sup> /3% of its				
		support from gross investmen acquired by the organization a	t income and uni	related business taxa	ble incom	ne (less so	ection 511 tax) from	businesses				
11		acquired by the organization a An organization organized and		•		•	•					
		An organization organized and	•	•	-			out the numbers of				
12		one or more publicly supported										
		the box on lines 12a through 12										
_	,	Type I. A supporting organ		• • • • • • • • • • • • • • • • • • • •			•	. •				
а	L	the supported organization										
		supporting organization. Y					ine directors or trust					
b	Г	Type II. A supporting organ	-	· ·			unnorted organizati	on(a) by boying				
b	L	control or management of										
		organization(s). You must				pordono	that control of man	ago ino capportoa				
С	Г	☐ Type III functionally integ	-			onnectio	n with and functions	ally integrated with				
·		its supported organization(						any intogratod with,				
d	Г	☐ Type III non-functionally i	, ,	•		-		orted organization(s)				
u		that is not functionally integ										
		requirement (see instructio						a an attorniveness				
е	Г	Check this box if the organ	•	•		-		all Type III				
·		functionally integrated, or						еп, туре ш				
f	Fr	nter the number of supported of		inorially introgration ou	pporting .	oi gai iizat						
g		rovide the following information	_	orted organization(s).								
		lame of supported organization	(ii) EIN	(iii) Type of organization	1	organization	(v) Amount of monetary	(vi) Amount of				
	`	3	,	(described on lines 1–10		ur governing	support (see	other support (see				
				above (see instructions))	docu	ment?	instructions)	instructions)				
					Yes	No						
/A\												
(A)												
(B)												
(5)												
(C)												
(D)												
-												
(E)												
Total												

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 13,663,685. 19,268,170. 34,152,957. 18,036,363. 19,964,617. 105,085,792. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 4 13,663,685. 19,268,170. 34,152,957. 18,036,363. 19,964,617. 105,085,792. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . Public support. Subtract line 5 from line 4 105,085,792. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 . . . . . . 13,663,685. 19,268,170. 34,152,957. 18,036,363. 19,964,617. 105,085,792. 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 105,085,792. Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) . . . . . 14 100% Public support percentage from 2020 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 15 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 

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Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support				1	I	
	dar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
~	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	⊥ s first, second	L. third, fourth	or fifth tax ve	L ear as a sectio	n 501(c)(3)
	organization, check this box and <b>stop he</b>	•			•		. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8	3, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2020 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In-	come Perce	ntage		-		
17	Investment income percentage for 2021 (			-			%
18	Investment income percentage from 2020						%
19a	331/3% support tests—2021. If the organ						
	17 is not more than 331/3%, check this box		_	-		_	_
b	331/3% support tests—2020. If the organiz						
00	line 18 is not more than 331/3%, check this l	_	_	=	· · · · · · · · · · · · · · · · · · ·		
20	<b>Private foundation.</b> If the organization di	a not check a	pox on line 14	. 19a. or 19b. a	check this box	and see instru	Ctions 🕨 🗀

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Se

	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	100	110
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	6		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
_	provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a b c 2	<ul> <li>☐ The organization satisfied the Activities Test. Complete line 2 below.</li> <li>☐ The organization is the parent of each of its supported organizations. Complete line 3 below.</li> <li>☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity Activities Test. Answer lines 2a and 2b below.</li> </ul>	(see ir	struct <b>Yes</b>	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

				•
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expl	ain in <b>Part VI</b> ). <b>See</b>
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2021 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions** Section E—Distribution Allocations (see instructions) **Distributable Excess Distributions** Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 **a** From 2016 . . . . . From 2017 **c** From 2018 **d** From 2019 . . . . . **e** From 2020 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2021 distributable amount Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2021 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2021 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2022. Add lines 3j and 4c. Breakdown of line 7: Excess from 2017 . . . Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . .

Excess from 2021 . . .

Schedule A (Form 990) 2021 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Schedule B (Form 990)

**Schedule of Contributors** 

90**01** 

**Employer identification number** 

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

2021

OMB No. 1545-0047

45-5297608 MERCY WITHOUT LIMITS, INC. Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)( 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

varrie C	i tile organization		Employer identification number
MER	CY WITHOUT LIMITS, INC.		45-5297608
Par	Organizations Maintaining Donor Advi	sed Funds or Other Similar Fund	ls or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
	1 3	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(,)	(1)
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a		
_	funds are the organization's property, subject to the	= =	
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · · · Yes No
Par	III Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the c	rganization (check all that apply).	
	Preservation of land for public use (for example, recreation)	= : : : : : : : : : : : : : : : : : : :	f a historically important land area
	Protection of natural habitat	·	f a certified historic structure
	☐ Preservation of open space		ra continua motorio ciractaro
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
_	easement on the last day of the tax year.	a a quamica como nanon com acame.	Held at the End of the Tax Year
_			
a			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (		
_	_		
3	Number of conservation easements modified, trans	ferred, released, extinguished, or tern	ninated by the organization during the
	tax year ►		
4	Number of states where property subject to conserv	/ation easement is located ►	
5	Does the organization have a written policy reg		
	violations, and enforcement of the conservation eas	ements it holds?	· · · · · Tes . No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing of	conservation easements during the year
	<b>▶</b> \$		5 ,
8	Does each conservation easement reported on line 2	2(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		· · · · · · · · · Yes · No
9	In Part XIII, describe how the organization reports of	onservation easements in its revenue	<u> </u>
	balance sheet, and include, if applicable, the text of		
	organization's accounting for conservation easemer		
Part	III Organizations Maintaining Collections	of Art Historical Treasures or (	Other Similar Assets
ı uı	Complete if the organization answered "		other ominar Addeto.
10	If the organization elected, as permitted under FAS		a statement and balance about works
1a	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote t		
	• •		
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		earon in furtherance of public service,
	provide the following amounts relating to these item		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under FA	SB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1 .		▶ \$
b	Assets included in Form 990, Part X		

Part	Organizations Maintaining Co	ollections of A	rt, Hist	orical T	reasures,	or Ot	her Similar Ass	<b>ets</b> (co.	ntinued)
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and othe	er recor	ds, chec	k any of the	e follov	ving that make si	gnificant	use of its
а	☐ Public exhibition		d	Loan	or exchang	e progr	am		
b	☐ Scholarly research		е	Other					
С	☐ Preservation for future generations								
4	Provide a description of the organization XIII.	n's collections an	ıd expla	in how tl	ney further	the org	anization's exem	pt purpo	se in Part
5	During the year, did the organization so assets to be sold to raise funds rather that								s 🗌 No
Part									
	Complete if the organization ar 990, Part X, line 21.								Form
1a	Is the organization an agent, trustee, coincluded on Form 990, Part X?							∶ □ Ye	s 🗌 No
b	If "Yes," explain the arrangement in Part	XIII and complete	e the fo	llowing ta	able:				
								nount	
C	Beginning balance					10			
d	Additions during the year					10			
e	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount of						•		S   NO
	If "Yes," explain the arrangement in Part  Endowment Funds.	XIII. Check here	if the ex	pianation	n nas been	provide	ed on Part XIII .		
Par	Complete if the organization ar	anusred "Vee"	on For	~ 000 F	Dort IV line	. 10			
			( <b>b)</b> Prid		(c) Two year		(d) Three years head	(a) Faur	vaava baali
4.		(a) Current year	( <b>b)</b> Pric	or year	(c) Two year	S Dack	(d) Three years back	(e) Four	years back
1a	Beginning of year balance								
b	Net investment earnings, gains, and								
С	losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f									
g	End of year balance								
2	Provide the estimated percentage of the			e (line 1g	, column (a	)) held	as:		
а	Board designated or quasi-endowment		%						
b		%							
С	Term endowment ▶%								
	The percentages on lines 2a, 2b, and 2c								
3a	Are there endowment funds not in the p	ossession of the	organiz	zation tha	at are held	and ad	ministered for the		
	organization by:								Yes No
	(i) Unrelated organizations							3a(i)	
	• •							3a(ii)	
b	If "Yes" on line 3a(ii), are the related orga							3b	
4	Describe in Part XIII the intended uses of		's endo	wment fu	ınds.				
Part			–		5 N / . P		0 - 5 - 000 1	5 . I.V. I	40
	Complete if the organization ar								
	Description of property	(a) Cost or othe (investmen			r other basis ther)		Accumulated epreciation	(d) Book	
1a	Land		0.		0.				0.
b	Buildings								
С	Leasehold improvements				4,929.		2,381.		2,548.
d	Equipment			1	58,895.		100,845.	5	8,050.
e	Other								
Total.	Add lines 1a through 1e. (Column (d) mus	st equal Form 990	), Part $\overline{}$	(, column	(B), line 10	c.) .		6	0,598.

Part VII	Investments-	-Other Securities.			
	Complete if the	e organization answered "Yes" on Fo	orm 990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
		tion of security or category ding name of security)	(b) Book value		od of valuation: ıf-year market value
(1) Financial	derivatives .				
	eld equity interes				
(3) Other					
(A)					
(B)			-		
(C)					
(D)					
(E) (F)			-		
(G)					
(H)			-		
	mn (b) must equal	Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII		-Program Related.			
	Complete if the	e organization answered "Yes" on Fo	orm 990, Part IV, lin	e 11c. See Form 9	990, Part X, line 13.
	<b>(a)</b> Des	scription of investment	(b) Book value		od of valuation: ıf-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8) (9)					
	mn (h) must egual	Form 990, Part X, col. (B) line 13.) . ▶			
Part IX	Other Assets.				
		e organization answered "Yes" on Fo	orm 990, Part IV, lin	e 11d. See Form !	990, Part X, line 15.
		(a) Description			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)				<del></del>	
(8)					
(9)	mn (h) must equal	Form 990, Part X, col. (B) line 15.)		<b>•</b>	
Part X	Other Liabiliti				Form 990 Part Y
	line 25.	o organization answered Tes on Te	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	6 116 61 111. 666	1 01111 000, 1 411 74,
1.		(a) Description of liability			(b) Book value
(1) Federal in	come taxes				
(2) other					68.
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	41)	15 000 B 4 V 4 (D) " 05 '			
		Form 990, Part X, col. (B) line 25.)	note to the every	n'o financial states	to that reports the
		tions. In Part XIII, provide the text of the foot ain tax positions under FASB ASC 740. Chec			

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents	With Revenue per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, F				
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			•	
	Net unrealized gains (losses) on investments	2a			
a b	Donated services and use of facilities	2b			
				-	
C	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d		-	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1	· ·		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	_			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	
Part				er Ret	turn.
	Complete if the organization answered "Yes" on Form 990, F	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line <b>2e</b> from line <b>1</b>			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
_	Other (Describe in Part XIII.)	4b			
D					
b				4c	
С	Add lines <b>4a</b> and <b>4b</b>			4c	
с 5	Add lines <b>4a</b> and <b>4b</b>			4c 5	
c 5 Part	Add lines <b>4a</b> and <b>4b</b>	 e 18.)	<u> </u>	5	V line 4: Part X line
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b>	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	
5 Part Provid	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line <b>XIII</b> Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 1a	 e 18.)		<b>5</b> o; Part	

BAA

orm 990) 2021	Page \$
Supplemental Information (continued)	•

### **SCHEDULE F** (Form 990)

### **Statement of Activities Outside the United States** ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

	Y WITHOUT LIMITS, IN				45-529	
Pari	General Information Form 990, Part IV, line		ies Outside	the United States. Con	nplete if the organization a	nswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistance.	es' eligibility	for the grant	ts or assistance, and the	selection criteria used to	⊠ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants and	d other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	<b>(a)</b> Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) E	Turope	1	22	Program Services	Educaton, Health care, Orphan Supp.	5,146,175.
<b>(2)</b> N	Middle East	1	1	Program Services	Educaton, Health care, Orphan Supp.	965,525.
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17) 3a	Subtotal	2	23			6,111,700.
b	Total from continuation sheets to Part I					0,111,700.
С	Totals (add lines 3a and 3b)	2	23			6.111.700.

**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	· · · · · · · · · · · · · · · · · · ·	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Europe	Educaton, Health car					
(2)			Middle East	Educaton, Health car					
(3)			1114410 2420	2440400117 11042011 042					
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)				stad above that are r					

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	<b>(d)</b> Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

### Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	⊠ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	⊠ No

# Schedule F (Form 990) 2021 Page 5 Part V **Supplemental Information** Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. Pt I Line 2: The board (Head Office) approved all projects. The President often travels to check if all activities and projects are inline with the organizations objective. The program managers and office manager at Turkey and other offices report project status to the CEO. Picture and Video evidence of actual implementation of projects are monitored by the CEO.

<b>1</b>	REV 07/25/22 PRO	Schedule F (Form 990) 2021

## SCHEDULE M (Form 990)

### **Noncash Contributions**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

MERCY WITHOUT LIMITS, INC.

45-5297608

applicable items contributed Form 990, Part VIII, line 1g non  1 Art—Works of art  2 Art—Historical treasures  3 Art—Fractional interests	(d) Method of detection		
2 Art—Historical treasures 3 Art—Fractional interests			
3 Art—Fractional interests			
3 Art—Fractional interests			
4 Books and publications			
5 Clothing and household			
goods			
6 Cars and other vehicles			
7 Boats and planes			
8 Intellectual property			
9 Securities—Publicly traded			
10 Securities—Closely held stock .			
11 Securities — Partnership, LLC,			
or trust interests			
12 Securities – Miscellaneous			
13 Qualified conservation			
contribution—Historic			
structures			
14 Qualified conservation			
contribution—Other			
15 Real estate – Residential			
16 Real estate — Commercial			
17 Real estate — Other			
18 Collectibles			
19 Food inventory			
20 Drugs and medical supplies × 5564 7,529,790.			
21 Taxidermy			
22 Historical artifacts			
23 Scientific specimens			
24 Archeological artifacts			
25 Other ► ( )			
26 Other ▶ ( )			
27 Other ▶ ( )			
28 Other ▶ ( )			
29 Number of Forms 8283 received by the organization during the tax year for contributions for			
which the organization completed Form 8283, Part V, Donee Acknowledgement			
2 1 2 2		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 tl	hrough		
28, that it must hold for at least three years from the date of the initial contribution, and which isn't re			
to be used for exempt purposes for the entire holding period?			×
<b>b</b> If "Yes," describe the arrangement in Part II.	004		
31 Does the organization have a gift acceptance policy that requires the review of any nonsta	andard		
contributions?	31	×	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell no		'	
contributions?	32a		×
<b>b</b> If "Yes," describe in Part II.	JZ4		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is ch	ecked.		
describe in Part II.	,		

Schedule M (Form 990) 2021 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether Part II the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

# SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2021

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number						
MERCY WITHOUT LIMITS, INC.	45-5297608						
Pt VI, Line 8b: No committees exist.							
Pt VI, Line 11b: The return is provided to all Board members to review prior							
to filing and must be approved by a majority of the Board.							
Pt VI, Line 12c: The Board of Directors reviews and considers all interest and							
disclosures which may be affected by the conflict of interest policy	y and takes						
appropriate action.							
Pt VI, Line 15a: The Board reviews and approves such compensation ea	ach year						
while reviewing and approving the budget.							

### Form **8879-TE**

### IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 154	15-0047
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Department of the Treasury Internal Revenue Service

For calendar year 2021, or fiscal year beginning , 2021, and ending

▶ Do not send to the IRS. Keep for your records. ► Go to www.irs.gov/Form8879TE for the latest information.

Name of filer EIN or SSN 45-5297608 MERCY WITHOUT LIMITS, INC. Name and title of officer or person subject to tax

### Type of Return and Return Information

MOHAMAD ALBADAWI, PRESIDENT

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here ► 🗵	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	19,965,180.
2a	Form 990-EZ check here . ▶ □	b	Total revenue, if any (Form 990-EZ, line 9)	2b	
3a	Form 1120-POL check here ►	b	<b>Total tax</b> (Form 1120-POL, line 22)	3b	
4a	Form 990-PF check here . ▶ □	b	Tax based on investment income (Form 990-PF, Part V, line 5) .	4b	
5a	Form 8868 check here ▶ □	b	<b>Balance due</b> (Form 8868, line 3c)	5b	
6a	Form 990-T check here . ▶ □	b	<b>Total tax</b> (Form 990-T, Part III, line 4)	6b	
7a	Form 4720 check here ▶ □	b	<b>Total tax</b> (Form 4720, Part III, line 1)	7b	
8a	Form 5227 check here ▶ □	b	FMV of assets at end of tax year (Form 5227, Item D)	8b	
9a	Form 5330 check here ▶ □	b	<b>Tax due</b> (Form 5330, Part II, line 19)	9b	
10a	Form 8038-CP check here ▶	b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b	·
Part	Declaration and Signatum	ıre	Authorization of Officer or Person Subject to Tax		

Under penalties of perjury, I declare that 🗵 I am an officer of the above entity or 🗌 I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the

2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

DIN.	ما م ما د		L	
PIIN:	check	one	DUX	OHIO

i. Check one L	JOX Offig		1				- 1	
X I authorize	AFC Tax & Accounting Services	to enter my PIN	9	7	6	0	8	as my signature
	ERO firm name		Ente				., .	
			ao n	ot ei	ntera	an ze	eros	

on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax ▶

Date ► 11/15/2022

#### **Certification and Authentication** Part III

**ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

	4	3	7	5	1	8	7	9	2	0	0
Do not enter all zeros											

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ Date ► 11/15/2022

### **ERO Must Retain This Form — See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

### Additional information from your 2021 Federal Exempt Tax Return

### Form 990: Return of Organization Exempt from Income Tax Line 17, column (A)

### **Itemization Statement**

Description	Amount
Accounts Payable	318,510.
Accrued payroll and taxes payable	-1,742.
Total	316,768.

# Form 990: Return of Organization Exempt from Income Tax Line 24, column (A)

### **Itemization Statement**

Description	Amount
SBA PPP Loan	65,400.
EIDL Loan Advance	8,000.
Total	73,400.